



FLORIDA

HILLSBOROUGH COUNTY

Hillsborough County Public Schools
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Program Overview

Performance Outcomes with Effective Rewards (POWER) is an incentive system for teachers and administrators that will be linked to both performance and student achievement. POWER will be implemented in high-need schools. In the first year of the grant, POWER will be implemented in 21 schools as a pilot. The results of the pilot will help refine the program, which will be implanted in additional schools during each year of the Teacher Incentive Fund grant.

[View the complete TIF profile for the Hillsborough County Performance Outcomes with Effective Rewards Initiative](#)

Program Information

- [Performance Pay for Teachers: Handbook of Procedures](#)
- [Administrative Performance Pay: Handbook of Procedures](#)
- [Performance Pay Agreement: School-Based Administrator](#)
- [Administrator Performance Pay: Area Director Checklist.](#)

Select Articles and Reports

- *Education Week*. (February 29, 2008). [Survey Reveals Fla. Teachers Don't Understand Pay Plan.](#)
- *St. Petersburg Times*. (February 24, 2008). [Q&A: The Merit Award Program.](#)
- *St. Petersburg Times*. (February 24, 2008). [Hillsborough's Merit Pay Experiment Benefits Affluent Students.](#)
- Center for Policy Studies, Education Research, and Community Development. [Pay for Performance Systems for Teachers.](#)

CECR Resources

- [Teacher Incentive Fund Grantee Summary Tool](#)



- [CECR Newsbreak July 2008](#)
- [Hillsborough County Performance Outcomes with Effective Rewards Initiative TIF Grantee Profile](#)
- CECR Case Summary: [The Evolution of Performance Pay in Florida](#)